



LOCAL 22 UNION GRAM

Local 22, IAFF Philadelphia Firefighters' & Paramedics' Union

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19-07

October 29, 2019

One Philly

- 7.1 During our most recent weekly update, the One Philly team reported that the following issues have been resolved and should be reflected in our next pay cycle:
- Hazmat Premium Pay will be accurate.
 - Hazmat OT pay will be accurate.
 - Hazmat Longevity pay will be accurate.
- 7.2 In essence, the 3% Haz Mat calculation has not been accurate, and that issue is resolved. The Philadelphia Wage Tax rate has been adjusted to reflect the lower rate that was effective July 1, 2019. A refund, although minimal, will be in your paycheck before year's end.
- 7.3 In the near future, we expect a few additional major issues to be resolved:
- OT Location on Fire paystubs should be resolved in the next two pay cycles. This means that that all OT payments that are included in each paycheck will be listed on that paystub.
 - Leave balances (sick, vacation, AL, Comp) will reflect accurately on your paystub for the first time since One Philly went live within the next two pay cycles. This is a huge issue that has impacted the majority of our members. We will blast out a message once we have confirmation that this issue has been resolved so members can reconcile their balances accordingly.

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