



LOCAL 22 UNION GRAM

Local 22, IAFF Philadelphia Firefighters' & Paramedics' Union

President Mike Bresnan, **Vice President** Tommy McKiernan, **Vice President** Chuck McQuilkin, **Recording Secretary** Jack Eltman, **Treasurer** Brian Coughlin, **Trustees** Raymond Vozzelli, Walt Faber, Tom Kane, **Sgt at Arms** Eddie Mulholland, and Mike Conroy

22-03

April 22, 2022

- 3.1 **ELECTION-** AAA mailed 4535 ballots has received 1076 as of 4/21/2022. Every member is encouraged to cast their vote. Ballots must be postmarked no later than May 2, 2022.
- 3.2 **PAID PARENTAL LEAVE-** L22 recently met with PFD administration and got clarity about the Paid Parental Leave (PPL) terms:
 - The maximum # of hours paid parental leave provides for is 168.
 - Paid parental leave may be used consecutively, **-or-** Intermittently, but must be used within the first year of birth. Officer's may authorize intermittent use of PPL; but members should provide adequate notice to allow for planning.
 - Member's seeking to use PPL must complete & submit FMLA forms. FMLA & PPL will be used concurrently.
 - Proof of birth must be submitted, acceptable proof includes birth certificate, birth record, crib card or a letter from the hospital. Without proof of birth, PPL will not be applied.
- 3.3 **SIO-** The new SIO is requiring members that report to his office wear their uniform hat. So, please make sure your uniform is in proper order if you have to report to his office.

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