## Local 22, IAFF Philadelphia Firefighters' & Paramedics' Union

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# 21-06

December 30, 2021

- 6.1 **EMT's-** The FTA and EMS Training have reported that approximately 30 FF and EMT's have not completed their EMT Qualifications online. Continued noncompliance may become a disciplinary matter that can end employment. This includes members who are off long term IODD or sick. The PA DOH will only grant extensions for members who are on active-duty military leave.
- 6.2 **COVID MANDATE ACT 111-** The latest Act 111 Award has current language that states: COVID-19: ii. If the City proposes to implement mandatory vaccines and/or regular testing during the term of the Award, any disputes over the implementation of such a program will be submitted an interest arbitration panel. Any interest arbitration so convened shall not be considered a re-opening of the contract but shall be limited to the dispute submitted.
  - Members are NOT mandated to have a Covid Vaccination until it is determined by an Arbitrator. We are currently waiting on dates to meet.
- 6.3 **PAY RAISES ACT 111-** One Philly has informed Local 22 that all pay raises and retro pay will be on the 1/31/21 pay stubs. The \$200.00 Clothing increase has already been delivered. The \$1500.00 bonus is due in 60 days.
- 6.4 **ACT 17-** (a) General rule.--A person covered under section 1(a) of the act of June 28, 1935 (P.L.477, No.193), referred to as the Enforcement Officer Disability Benefits Law, who contracts or is diagnosed with coronavirus disease 2019 (COVID-19), as identified in the proclamation of disaster emergency issued by the Governor on March 6, 2020, published at 50 Pa.B. 1644 (March 21, 2020), or is subject to quarantine resulting from exposure to COVID-19, and by reason thereof is temporarily incapacitated from performing his duties, shall be compensated in accordance with section 1(a) of the Enforcement Officer Disability Benefits Law.
  - (b) Limitation. --A benefit received under subsection (a) shall be limited to 60 days for each incident.

Members may be required to submit documentation to be covered. Refer to GM# 21-45