



LOCAL 22 UNION GRAM

Local 22, IAFF Philadelphia Firefighters' & Paramedics' Union

President Mike Bresnan, **Vice President** Tommy McKiernan, **Vice President** Chuck McQuilkin, **Recording Secretary** Jack Eltman, **Treasurer** Brian Coughlin, **Trustees** Raymond Vozzelli, Walt Faber, Tom Kane, **Sgt at Arms** Eddie Mulholland, and Mike Conroy

20-08

September 15, 2020

- 8.1 **Pandemic Pay Unfair Labor Practice** We filed an unfair Labor Practice in May regarding the city taking away the Pandemic time and half pay from our members. The hearing date scheduled for September 21, 2020 at the Pennsylvania Labor Relations Board has been rescheduled until April 1, 2021. If we are successful with our claim, we have the potential to secure time and half pay for all members who worked their regular tours in the month of April 2020. This issue may now play a part in our next contract negotiations.
- 8.2 **Local 22 Communications**-As a reminder Local 22's website- iaff22.org has the ability for any member to send emails to the entire membership; these emails will be vetted and approved. Examples of these emails can range from Transfer parties to issues all members need to be concerned about. Posts like the union blast emails are encouraged, but please keep items like advertisements and requests limited to our social media pages. As many of you already know, Social Media is not to be used as a communication tool concerning union issues with the executive board. Social Media platforms are not private, all communications can either be made by phone or email to address any concerns.
- 8.3 **Vacation Hours Missing**- we were made aware of an erroneous deduction to many members' vacation balances during the most recent pay cycle. We took immediate action to investigate the cause of the error and are aggressively demanding a solution and explanation from the city. We will notify the membership once we have a satisfactory answer as to the cause and when the hours will be adjusted to their proper levels. In the meantime, we are asking all members to reconcile their proper leave balances and wait to hear from us that the issue has been resolved. At that time, as always, if a member believes there is still an issue please notify your officer to address any discrepancies with the Fiscal office. If that is not successful, please notify Local 22 and we will ensure you get the resolution expected and you deserve.

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