



LOCAL 22 UNION GRAM

Local 22, IAFF Philadelphia Firefighters' & Paramedics' Union

President Mike Bresnan, **Vice President** Tommy McKiernan, **Vice President** Chuck McQuilkin, **Recording Secretary** Jack Eltman, **Treasurer** Brian Coughlin, **Trustees** Raymond Vozzelli, Walt Faber, Tom Kane, **Sgt at Arms** Eddie Mulholland, and Mike Conroy

20-06

July 28, 2020

- 6.1 **Act 111 Reforms-** With the recent civil unrest politicians in the city and the state are looking at ways to reform Police Departments and Act 111. In Pennsylvania, Act 111 gives Police Officers and Firefighters the right to collectively bargain concerning the terms and conditions of their employment, including compensation, hours, working conditions, retirement, pensions, and other benefits. We have been told the city wants police commanders removed from the FOP bargaining unit, which would make police commanders non represented at will employees. We were informed over the weekend that they also want to remove Deputy Chiefs and Assistant Chiefs from the Local 22 bargaining unit. Vice President Chuck McQuilkin is meeting with the Deputy Mayor to discuss this issue. We hope to have more information after the meeting takes place.
- 6.2 **Pandemic Pay-** We filed an unfair Labor Practice in May regarding the city taking away the Pandemic time and half pay from our members. We have a hearing date scheduled for September 19, 2020 at the Pennsylvania Labor Relations Board. If we are successful with our claim, we have the potential to secure time and half pay for all members who worked their regular tours in the month of April. We will keep everyone posted as the case moves forward.
- 6.3 **Lawsuits-** Our lawyers have been instructed to file a lawsuit against the city regarding the OnePhilly payroll system as our patience has been exhausted. We have also instructed our lawyers to file a lawsuit over the Firefighter entrance exam which upon close review and information attained does not seem to be competitive and in line with the city charter regarding examinations. We have FSP and EMT-Local 22 members on the current entrance exam list which gives us standing. We will again keep the membership posted as these cases move forward.
- 6.4 **Uniform Clothing Checks –** Any member who has not received a clothing check please have your officer send a memo to: PFD.TAP@PHILA.GOV

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