American Arbitration Association, Administrator

In the Matter of

PHILADELPHIA FIREFIGHTERS & PARAMEDICS UNION INTERNATIONAL ASSOCIATION OF FIREFIGHTERS, LOCAL 22

Local 22 Presidential Endorsement Question

Election No. 01 20 0015 1805

Certification of Results

The American Arbitration Association, having been authorized by the Philadelphia Firefighters & Paramedics Union, International Association of Firefighters, Local 22, conducted an election on Local 22's Presidential Endorsement Question on

Wednesday, October 28, 2020 by mail ballot.

Ballots were mailed to all eligible members on Tuesday, October 13, 2020 to be received in the offices of the American Arbitration Association, 230 South Broad Street,

12th Floor, Philadelphia, PA 19102 by 9:00 am on Wednesday, October 28, 2020, 2020.

The counting of the ballots commenced at 10:00 a.m. on October 28, 2020 at the offices of the American Arbitration Association. The ballots were checked off against the eligibility list provided by IAFF, Local 22. The business reply and secret ballot envelopes were then opened and the ballots were tallied. Secrecy of the ballots was

maintained at all times.

The question voted upon is "Should Local 22 rescind the endorsement of Donald J.Trump for President of the United States?"

I hereby certify the results as follows:

782 YES to Rescind the Endorsement of Trump 1,444 NO to Keep the Endorsement of Trump

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Kenneth Egger National Vice President - Elections

Dated: October 28, 2020