

Constitution and By Law Change Membership Vote Results 09/23/2021

By-Law Article IV Change: Vote was 805 Yes to 173 No votes to change. NOTE: This change had an error in the mailing. The new Section 7 stated: *“All Executive Board raises shall be co-occurrence with the contractual raises between the City of Philadelphia and Local 22”*. There was supposed to be a 2nd sentence after stating: *“These raises shall be approved by a full membership vote”*. Due to this error, this vote will not count, and the change will be sent out again with the next CBL change mailing.

By-Law Article VIII Change: Vote was 877 Yes to 98 No votes to change. NOTE: Any retiree who willfully drops from the rolls and membership for non-payment of dues for six months shall not be reinstated.

By-Law Article XIII Change: Vote was 910 Yes to 156 No Votes to change. NOTE: All CBL Amendments will be taken by vote of the members in good standing by ballot through mail or voting machine.

By-Law Article XV Change: Vote was 999 Yes to 121 No Votes to change. NOTE: This change was fixing an error, changing to “Copies of the proposed contract will be made available to members before Voting”.