



Local No. 22

PHILADELPHIA FIREFIGHTERS AND PARAMEDICS UNION
International Association of Firefighters
415 N. 5th Street, Philadelphia, PA 19123
AFFILIATED WITH
DELAWARE VALLEY MARITIME TRADE COUNCIL • PENNSYLVANIA AFL-CIO

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As stated in an earlier email from your Executive Board, by approval by the city on March 18th, there will be compensation for all of our members working during this public crisis. The regulation will be as follows - **Regulation 31.24 to be established as follows:**

“31.24 COMPENSATION FOR ESSENTIAL EMPLOYEES during the public health emergency related to the CoronaVirus (COVID 19) pandemic. Due to City closure of administrative offices and declaration that non-essential employees are not required to report for duty for the health and safety of all City residents, Civil Service employees designated essential shall earn additional cash compensation only as follows, retroactive to March 16, 2020:

E. International Association of Fire Fighters, Local 22 employees shall earn compensation at one-and-a-half times their ordinary hourly rate for all hours worked during their regularly scheduled shift. All other hours worked will be paid in accordance with existing Civil Service Regulations, except that International Association of Fire Fighters, Local 22 employees who are ordinarily ineligible to earn cash overtime shall earn cash overtime at the rate(s) and under the circumstances set forth in the existing Civil Service Regulations for earning compensatory time, in lieu of earning compensatory time

“Hours worked” shall not include time spent by employees waiting to be notified that they will be needed to perform essential work or time spent traveling to or from worksites for the purposes of calculating additional cash compensation due under this Regulation.

Employees who are designated essential for a limited amount of time that coincides with the employees' regularly scheduled shift will receive additional cash compensation under this Regulation only for their actual hours worked that coincide with that shift. Employees designated as essential in this circumstance will be compensated for hours worked outside their regularly scheduled shift in accordance with the applicable existing collective bargaining agreements and Civil Service Regulations.”

Further details will be sent out as we receive additional information